



SHARE OUR VISION
SHAPE YOUR FUTURE



WWW.DLAPIPERGRADUATES.COM



OUR VISION IS TO BE THE LEADING GLOBAL BUSINESS LAW FIRM

LEADING

Being a first-choice legal adviser for our clients who range from multinational, Global 1000, and Fortune 500 enterprises to emerging companies developing industry-leading technologies.

GLOBAL

Helping companies with their legal needs anywhere in the world by delivering a consistently high-quality service globally.

BUSINESS

Providing clients with essential business advice, on everything from large scale mergers and acquisitions and banking deals to people and employment, commercial dealings, litigation, insurance, real estate, IT, intellectual property and plans for restructuring.

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We can give you the best possible platform to achieve your potential



LIFE MOVES FAST AT DLA PIPER, AND WITH GOOD REASON

As a leading global law firm, we work with a number of the world's top companies on business-critical issues in ever changing markets. Our clients cannot afford to stand still and that means neither can we.

We pride ourselves on thinking nimbly, creatively and commercially to seize opportunities. They're qualities that have not only led us to become the most innovative firm in our sector; they have also driven our phenomenal growth over the last 15 years.

So what does all this mean for you?

Simply, that if you're as ambitious and inquisitive as we are, you'll fit in well at DLA Piper. We work with many exciting clients across the world and the deals we advise on are often complex and challenging – transcending not just practice areas, but borders, languages and legal systems.

Our global network has significant benefits. On a day-to-day level, it means you can ring a colleague from the other side of the world and be able to count on their support and advice. It also means you'll build strong relationships with talented lawyers from every corner of the world. And perhaps most excitingly, it means you can take on overseas assignments and gain international experience.

All this is just a glimpse of what we have to offer, but I hope it inspires you to find out more. In my view, there's never been a more exciting time to join DLA Piper. As a firm we are united behind a global strategy that will help us achieve our aim of being the trusted business adviser of choice for our clients and will see us grow still further. So while we're proud of our accomplishments so far, we're even more excited about the future.

Simon Levine

Global Co-CEO and
Managing Partner

Most Innovative Leader

Financial Times Innovative Lawyers
Awards Europe 2021

WHAT MAKES US DIFFERENT

Our vision is to be the leading global business law firm. But how are we achieving that and what makes us different?

We're innovative

DLA Piper has spearheaded many innovations in the legal sector. So much so, we were named **'Game-Changing Law Firm of the Past Ten Years'** (Financial Times Innovative Lawyers Award, 2015). Many of these innovations will empower you.

For example, across some areas of our business through our Legal Delivery Centre, we've taken away a number of administrative tasks thereby increasing efficiencies for the client and freeing you to focus on strategic client work.

We're truly global and full service

Because our clients are often global, we have to be too. Sharing our insights, we work together across borders and jurisdictions to provide a seamless service to our clients. As well as having a global team of experts at your disposal, this will mean real opportunities to work abroad and gain international exposure.

We do high profile work

DLA Piper offers the opportunity to do work that matters. Here are just three recent examples: we advised Vodafone on its acquisition of a large cable operator (a €7.2 billion deal); we supported Uber with its real estate needs in the UK, USA, Australia, Netherlands and Egypt; we advised the English Premier League on all aspects of its broadcasting.

We're going places

DLA Piper is a firm with ambition. Since our formation in 2005, we've more than trebled in size, making us one of the most successful law firms of recent times. We have even bigger plans for the future, which means even more possibilities for your career. Just as we grow, so will you.

We're supportive

We may be one of the biggest law firms in the world, but it never feels like that.

You will find yourself in a close-knit, diverse and supportive team. Partners will know your name and take an interest in your development. In fact, our culture is something that surprises many people. Lawyers who join us from other firms are often struck by how friendly, collaborative and approachable we are.

We have strong sector expertise

We value the importance of providing sector expertise to our international clients. Our sector approach promotes cross-practice and cross-jurisdiction working and ensures we are strengthening the engagement we have with our key clients. As a firm we are particularly proud to actively support 10 sectors which we are continually investing in.

Most Innovative Law Firm in Europe

Financial Times Innovative Lawyers Awards
Europe 2021

COMPELLING STATISTICS

DLA Piper has the size and scope to fulfil your ambition, whether you're seeking challenging work, international exposure or the chance to give something back.

90+

NUMBER OF
DLA PIPER OFFICES
AROUND THE
WORLD

40+

NUMBER OF
COUNTRIES IN
WHICH WE
OPERATE

#1

IN THE WORLD
BY VOLUME
OF M&A
TRANSACTIONS

US
\$6.5m

COMMITTED TO UNICEF
AS PART OF A THREE-
YEAR PARTNERSHIP

2005

THE YEAR WE BECAME A
WORLD-LEADING BUSINESS
LAW FIRM, FOLLOWING THE
LARGEST MERGER IN THE
HISTORY OF THE PROFESSION

10

KEY INDUSTRY
SECTORS IN
WHICH WE
OPERATE

US
\$3.11BN

OUR GLOBAL REVENUE
IN 2019

200,000+

NUMBER OF HOURS WE
DEVOTED TO PRO BONO
WORK IN 2019

8

PRACTICE GROUPS
IN WHICH
OUR LAWYERS
SPECIALISE

100+

NEW INTERNATIONAL
SECONDMENT
OPPORTUNITIES
CREATED EVERY YEAR

4,300+

LAWYERS GLOBALLY

OUR AWARDS

If being one of the fastest growing law firms wasn't reward enough, we have also won widespread industry recognition – for both innovation and quality. Here are a few of our most recent awards.

#1

IN OVERALL
DEAL VOLUME
MERGERMARKET 2020
(11TH YEAR IN A ROW)

#2

MOST POWERFUL
GLOBAL LEGAL
BRAND
ACRITAS GLOBAL ELITE
BRAND INDEX 2021

LAW FIRM OF THE YEAR

LAW.COM
INTERNATIONAL

BEST ON- BOARDING EXPERIENCE

TARGET JOBS NATIONAL
GRADUATE RECRUITMENT
AWARDS 2019

TMT TEAM OF THE YEAR

MIDDLE EAST LEGAL
AWARDS 2021

BEST INTERNATIONAL FIRM FOR WOMEN IN BUSINESS LAW

ASIA WOMEN IN BUSINESS
LAW AWARDS 2020

BEST WORK EXPERIENCE, INTERNSHIP OR PLACEMENT PROGRAMME

INSTITUTE OF STUDENT
EMPLOYER AWARDS 2021

ARBITRATION PRACTICE GROUP OF THE YEAR

2020 AUSTRALIAN
DISPUTES CENTRE'S
ADR AWARDS

#1 M&A DEAL VOLUME

THOMSON REUTERS 2019

MIDDLE EAST AND AFRICA RENEWABLE DEAL OF THE YEAR

PROJECT FINANCE
INTERNATIONAL AWARDS

M&A DEAL OF THE YEAR

ASIAN LEGAL BUSINESS
CHINA LAW AWARDS 2019

DLA PIPER

OUR VALUES

In everything we do connected with our People,
our Clients and our Communities, we live by
these values:



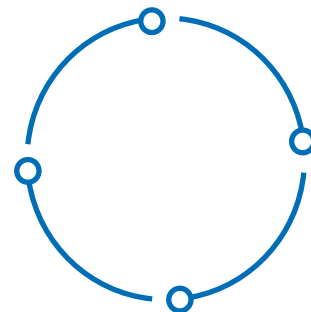
Be Supportive.

*We care about others, value
diversity and act thoroughly.*

We treat everyone fairly and with
respect and courtesy.

We are inclusive, approachable
and supportive of our clients
and colleagues.

We make a positive contribution to
our local and global communities.



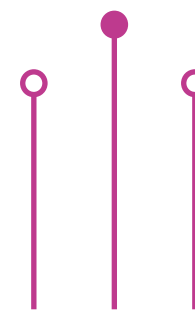
Be Collaborative.

*We give, we share and
we join in.*

We exhibit a global mind-set by
celebrating our geographic diversity
and working seamlessly across
borders.

We reach out to others, give
help willingly and make ourselves
available when needed.

We listen attentively and value new
ideas and perspectives.



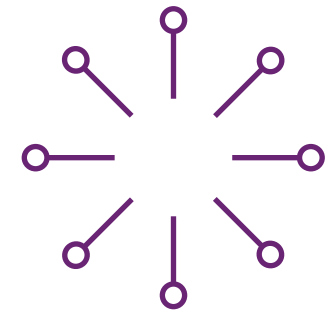
Be Bold.

*We stand tall and challenge
ourselves to think big.*

We are strategic and future-
orientated, always thinking and
planning ahead.

We challenge, and are open to
being challenged.

We are resilient, we adapt quickly.
We guide and help others do
the same.



Be Exceptional.

*We exceed standards and
expectations.*

We focus on delivering the highest
standard of legal advice and service
excellence.

We get to the heart of issues and
challenges and provide pragmatic,
commercial solutions.

We operate with transparency and
work efficiently to deliver value.

Katherine Roe talks about her time on the International Graduate Programme

What transaction was it?

During my time in the Corporate department, I was part of the team advising a global on-demand mobility company on a corporate reorganisation and subsequent equity and debt fundraising. The reorganisation involved seven group companies, spanning six jurisdictions, including Israel, Russia and the US.

What was your role and how were you involved?

I was involved in the transaction from start to finish. Of course, as a trainee, I assisted with the usual tasks, such as proofreading and drafting ancillary documents. As things progressed, I was given more responsibility and had built the confidence to tackle more complicated tasks. I was assisting with the review and drafting of core documents, attending client meetings and liaising frequently with colleagues and local counsel in other jurisdictions.

What jurisdictions were involved?

The cross-jurisdictional nature of the transaction provided a great opportunity to work with our colleagues at DLA Piper in the Netherlands, Russia

and the US. Additionally, I worked closely with local counsel in other jurisdictions, including Israel and Cyprus. The introductions during the closing call sounded like the Olympics opening ceremony! In a deal with so many moving parts (and time zones), I was encouraged by how seamlessly the teams worked together. It was a great reminder of what working at a global law firm is all about.

What did you enjoy most?

The team were really supportive and gave me a lot of responsibility, which was great. I enjoyed how fast-paced the transaction was, as it really is the best way to learn.

What did you learn from working on the transaction?

The transaction was very live, with the deal structure changing frequently. Being involved from the beginning allowed me to get to grips with the commercial reasoning behind the transaction and those changes, and I learned how important this is. Working with teams in various jurisdictions has certainly prepared me well for my international secondment to Singapore. I am looking forward to working on more cross-border matters.

DLA PIPER INTERNATIONAL GRADUATE PROGRAMME

An interview with
Katherine Roe

Associate, London



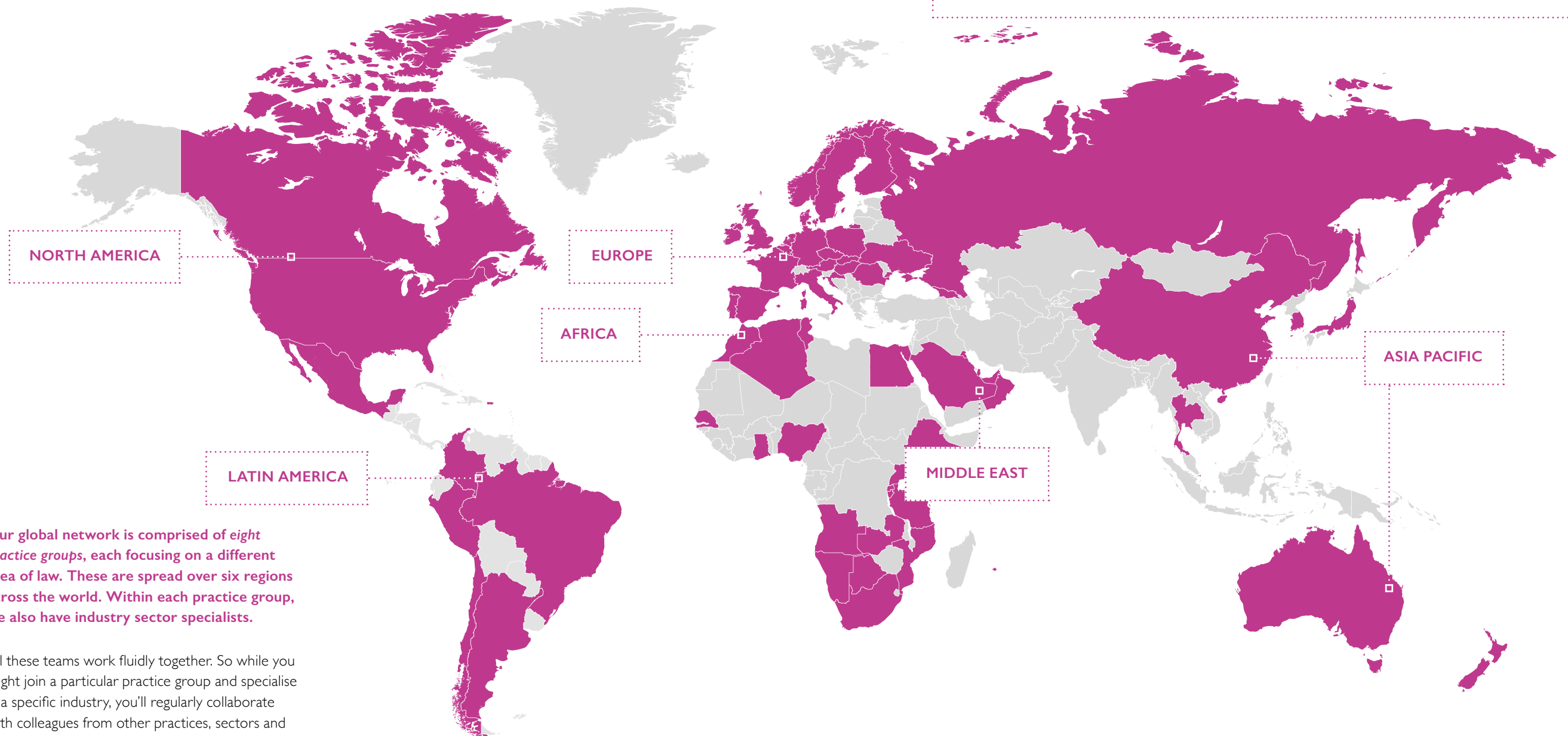
OUR GLOBAL PRESENCE

PRACTICE GROUPS

CORPORATE / EMPLOYMENT / FINANCE & PROJECTS / INTELLECTUAL PROPERTY & TECHNOLOGY / LITIGATION & REGULATORY / REAL ESTATE / RESTRUCTURING / TAX

GLOBAL KEY SECTORS

CONSUMER GOODS & RETAIL / ENERGY & RESOURCES / FINANCIAL SERVICES / INDUSTRIALS / INFRASTRUCTURE, CONSTRUCTION AND TRANSPORT / INSURANCE / LIFE SCIENCES / MEDIA, SPORT & ENTERTAINMENT / REAL ESTATE / TECHNOLOGY



Our global network is comprised of *eight practice groups*, each focusing on a different area of law. These are spread over six regions across the world. Within each practice group, we also have industry sector specialists.

All these teams work fluidly together. So while you might join a particular practice group and specialise in a specific industry, you'll regularly collaborate with colleagues from other practices, sectors and regions, broadening your exposure still further.

OUR PRACTICE GROUPS

DLA Piper competes at the highest level but is far from a traditional law firm. DLA Piper, like the markets we operate in, is constantly evolving. Our lawyers are a breed apart – never satisfied with the status quo and possessing the will and confidence to drive change. We are looking for those of you who can harness these attributes whilst understanding that to succeed we must be disciplined, culturally understanding and above all committed to working together. DLA Piper is a firm that challenges.

Charles Severs

Executive Partner
& Managing Director
Middle East, Africa
& AsiaPac

Corporate

From mergers and acquisitions (M&A) and venture capital to private and public equity and debt offerings, our global Corporate team assists clients through all stages of their transactions to ensure successful deal outcomes. With 950 corporate lawyers across the world, we are able to help businesses transact across borders by combining a market-leading international practice with specialist local expertise.

Our M&A practice has been consistently executing more deals globally than our competitors. Thanks to this high volume of transactions, we are able to deliver high quality commercial advice to our clients who benefit from the efficiencies derived from our experience.

Employment

Our Employment group provides solutions-based advice and supports clients in the day-to-day management of their people-related legal issues and risk.

The group advises on all areas of employment, including trade union and employee relations, discrimination and diversity management, global mobility and data privacy. Employment also advises on legal, tax and regulatory aspects of remuneration, employee share incentives and other benefits, and assists clients generally in designing and delivering their reward strategies. Our pension lawyers cover every aspect of pension provision, as well as the management of pension disputes.

Finance & Projects

Finance and Projects lawyers provide market-leading insight into all aspects of finance, representing leading investment and commercial banks, public and private companies that actively help shape the market. We specialise in the following areas: debt finance; energy & infrastructure finance; financial markets; financial services regulatory and projects, where we work on joint ventures and other collaborations.

Our aim is to assist clients with finding commercially sound solutions within the political, legal and commercial environment of the host country in which they are operating.

Intellectual Property & Technology

The Intellectual Property & Technology group focus on various areas such as brands, trademarks & marketing, media, sport, IT, gambling, life sciences among many more. The practice provides both litigation-related and strategic commercial advice to a wide range of industry sectors, helping clients from technology and pharmaceutical companies to banks and financial institutions.

We develop asset management and protection strategies designed to help clients manage risk, continue growth and protect market share around the globe. We understand the commercial issues and pressures that arise from IP disputes or related negotiations, and we provide innovative and strategic solutions to handle them.

Restructuring

Our Restructuring lawyers develop innovative restructuring solutions that deliver commercial results. We advise on all matters relating to public and private companies in underperforming and distressed situations. Our experience also extends to contentious issues arising from restructurings and insolvencies.

We have significant experience of advising clients on investigation, enforcement, litigation and asset recovery on a multi-jurisdictional basis. Our client base encompasses debtors, lenders, government entities, trustees, shareholders, directors, and distressed debt and asset buyers and investors.

Litigation & Regulatory

DLA Piper's Litigation & Regulatory group comprises dispute resolution lawyers and regulatory specialists in more than 30 countries. Our group helps clients reduce the uncertainties involved in disputes through innovative and commercial dispute resolution strategies, and effective case management. We have the proven ability to deploy large, cross-border teams on major international disputes.

The globalisation of business is resulting in more cross-border disputes and extraterritorial application of legislation. We have the local strength and knowledge to advise on specific legal, cultural and procedural issues.

Tax

The group helps tax departments of multinational companies to address the complex challenges of international commerce and business operations. We advise on a wide range of tax issues: inward and outward investment, private equity deals, structuring for corporate and real estate acquisitions and disposals, transfer pricing planning and documentation as well as executive and employee compensation packages.

Our tax lawyers draw upon the experience of colleagues in numerous areas of law, which further strengthens the capabilities of our tax practitioners, resulting in fully integrated advice to our clients.

Real Estate

DLA Piper's Real Estate group is the world's largest real estate practice, and is consistently top-ranked by publications and directories globally.

Real estate is the built environment, everything from offices and residential units to retail centres, logistics hubs and healthcare facilities. Almost every single DLA Piper client has real estate needs, be it as a core investment or as an underlying asset. We aim to meet the needs of all of these clients and ensure that their holdings and investments add value to their businesses.

GIVING SOMETHING BACK

DLA Piper is committed to being a responsible business. No matter where you're based in our global network, you'll have a part to play in that effort too.

Every lawyer is encouraged to perform at least 35 hours of pro bono work each year. What's more, employees are encouraged to spend two days a year participating in firm-organised community activities.

Pro bono work

In 2019, our global network devoted over 200,000 hours to pro bono initiatives. This alone makes us one of the world's largest providers of pro bono legal services.

We run legal clinics in most countries where we are based. For you, it's an opportunity to help vulnerable people in your community. Working with law centres and frontline agencies, you could find yourself providing advice on topics such as asylum and immigration, unlawful detention, or even business advice.

There's also the opportunity to help further afield too. New Perimeter, our non-profit affiliate, enables our lawyers to provide pro bono legal assistance in under-served regions around the world.

Global Scholarships

Our Global Scholarships Programme involves us working with high performing Law students in developing countries. Over the two year programme we cover full tuition, access to local and international mentors, practical legal education, employability skills training, internships and the opportunity to build peer and professional networks. We support the unique goals and aspirations of each Fellow, helping them see what is possible and fulfil their potential. The aim is that in the long term these future lawyers and leaders will promote a strong and effective legal system in their home country and/or internationally and contribute to the sustainable development of some of the world's least developed regions.

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Every lawyer is encouraged to perform at least 35 hours of pro bono work each year



UNICEF fundraising

DLA Piper has partnered with UNICEF since 2013. So far, this partnership has seen our global network contribute over 18,000 hours of pro bono legal support for UNICEF's work around the world.

One of our most notable fundraising activities is the UNICEF Global Challenge, where teams of partners and staff from around the world embark on treks to places like the Simien Mountains of Ethiopia and Machu Picchu in Peru, to raise thousands of pounds to support UNICEF's child protection work.





DLA PIPER INTERNSHIP PROGRAMME

An interview with
Isi Ijagbone
.....
Trainee, London

Isi Ijagbone talks about his London Internship Programme

What did you do during the induction?

There were brilliant presentations from business leaders and I really enjoyed learning about the firm's vision and strategy, D&I initiatives, deep client pool, and internship activities. Day two covered our ten key sectors and the legal and commercial solutions we provide. We also started working in teams on a group pitch. This carried on into day three when we also did professional skills workshops including thinking about our personal brand. On day four it was fascinating to hear about the firm's engagement with UNICEF, Reprieve, numerous legal advice clinics and much more.

What work experience placements did you undertake, and what work did you get involved in?

My first placement was in Corporate. One of my tasks was to review the prospectus of a publicly listed retailer that was planning to issue new shares on the London Stock Exchange. I had to verify the accuracy and truthfulness of statements made in the prospectus. My second placement was in the Infrastructure Projects team. One project included proofreading our client's tender contract terms, in connection with the purchase and maintenance of a new fleet of trains in North-East England.

What did you enjoy most and learn from the internship?

One thing that really stood out was how friendly people are – at all levels. There's a genuine open-door policy. The practice group insight sessions were very informative. I relished learning about the target growth markets, client base, disruptions and business challenges in each one. I was also really pleased by the high quality of work I got involved in during my two departmental seats.

How will you prepare yourself for the International Graduate Programme and training contract?

I have an eleven-month paralegal position with a European investment bank and will be joining the legal team focused on Financial Services Regulation. I believe that stepping into a client's industry and seeing things through an in-house legal lens is one of the best ways to learn what makes them tick. I would also like to participate in pro bono projects and reconnect with the legal diversity organisations that I've built a relationship with.

YOUR PATH TO A CAREER WITH US

Internship Programme

During your Internship, you'll experience what life is really like at DLA Piper. What's more, you'll also be considered for a place on our International Graduate Programme.

Throughout your programme, you will do more than just shadow our lawyers. You will be given real responsibilities. Whether you're attending a court hearing, contributing to a client meeting or expanding your professional network at social events, you'll have plenty of opportunity to discover your potential.

Visit our website to find out more about our Internships across Australia, Ireland, Hong Kong and the UK.



You will have an opportunity to engage in dynamic work across a range of sectors

International Graduate Programme

During your graduate programme, you will experience a number of rotations throughout our eight different practice groups, giving you the opportunity to develop your knowledge and skills.

By the end of the programme, you'll emerge with a clearer understanding of where your talents and interests lie. The experience you'll have gained, as well as the networks built will provide a strong foundation for your future career at DLA Piper.

International Induction

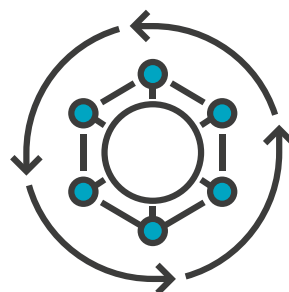
At DLA Piper, we know that the connections you make within our international network will stay with you for the rest of your career. At the start of your graduate programme, you will participate in an International Graduate Induction, which brings together our graduates from the International Firm to take part in a fun and experiential learning programme.

The International Graduate Induction takes place in London, and is an inspirational and memorable week filled with business leaders, engaging team building activities and the networking opportunity of a lifetime.

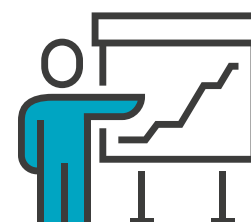
We're committed to giving our graduates an industry leading start to their careers.



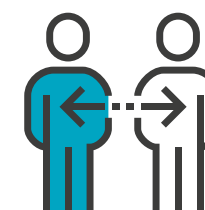
INTERNATIONAL
INDUCTION



PLACEMENT
ROTATIONS



LEARNING &
DEVELOPMENT



SOCIALISING &
NETWORKING



QUALIFICATION

YOUR DEVELOPMENT

Your growth is our growth

Our goal is simple: we want to create the future leaders of the firm. That means giving you the skills you need to become a successful lawyer, but also the experiences to discover where your true interests lie. As you progress, you won't just develop your legal knowledge. You'll also develop the commercial, international outlook that's the hallmark of a DLA Piper lawyer. This will be delivered in a bespoke way to maximise your learning.

What to expect

Your graduate programme starts with an induction programme, designed to ease you in and get you acquainted with our culture and enable you to meet graduates from across the firm. It will equip you with the necessary knowledge and tools to start your career.

You will then undertake rotations in different practice groups, where you'll work alongside people at all levels of the business, including partners. Learning through practice and observation you'll get a real feel for commercial law in practice.

While much of your learning will be done on the job, you'll also receive formal business skills training. This will develop your abilities in areas such as networking, business development, commercial awareness and financial management.

Work in the community

We'll encourage you to do both pro bono and community work; not simply because it's the right thing to do, but because it will develop your skills in leadership, teamwork and communication. Every lawyer is encouraged to undertake at least 35 hours of pro bono work each year.

Supporting you

Throughout your graduate programme, you will be supported by a supervising senior lawyer or partner who will provide you with regular guidance and feedback.

Learning that never stops

Your development doesn't end at the end of the graduate programme. Far from it. Once qualified, you'll continue to learn through real-life commercial practice. You'll also have access to knowledge centres, technical courses and business skills training. Likewise, our International Career Academies will help you continually enhance your professional skills while developing your internal networks across the firm.





I believe DLA Piper's strong global presence and international network will help me fulfil my career aspirations

An interview with
Edward Wong

Hong Kong

INTERNSHIP TO GRADUATE PROGRAMME

Edward Wong talks about his transition from intern to paralegal and commencing the International Graduate Programme

● ***What did you do during the internship and what did you learn?***

I was placed initially with the Litigation & Regulatory and then the Tax team. During my internship, not only was I able to assist in handling cross-border cases and experience the dynamic culture of an international law firm, but I also had the opportunity to meet people from various backgrounds, all of whom were passionate about their role and willing to teach and guide me.

● ***Where did you undertake your paralegal role, and what did you learn from your experience?***

Having completed my legal study, I undertook a paralegal role in the Litigation & Regulatory practice group for a year before commencing my training contract with DLA Piper. The experience was eye-opening due to the range of tasks I was given, such as compiling documents in preparation for discovery, client pitching and business development. This gave me invaluable insight into the role of a junior legal practitioner. In terms of personal development, I gained a thorough understanding of the working

culture of an international law firm and partners' expectations. My experience as a paralegal has given me a head start in my career as a trainee solicitor.

● ***What work experience placements did you undertake on the internship, and what work did you get involved in?***

I undertook both contentious and transactional work during my internship, ranging from legal research and preparing pleadings to due diligence and drafting legal advice.

● ***What are your career aspirations for your training contract? What are you most looking forward to?***

I want to develop as a competent business lawyer, understanding clients' needs and capable of providing all-round solutions for them. I am most looking forward to the international secondment programme that DLA Piper offers, which gives trainees the opportunity to work in other countries such as London, Sydney and Dubai. I believe DLA Piper's strong global presence and international network will help me fulfil my career aspirations.

WHAT WE LOOK FOR

Our people come from a diverse range of backgrounds, it's what sets us apart. By opening up a range of different and unique perspectives, we can service our clients better.

You will need a strong academic record, and a real passion for developing a career as a lawyer. But it goes further than that...

Among other things, we'll be looking for candidates who are naturally inquisitive, have plenty of drive, and can show a genuine commitment to their chosen career path.

By bringing your authentic self to work every day, you'll have an instinctive ability to build relationships with peers, colleagues and clients alike.

APPLICATION PROCESS

INTERNSHIP PROGRAMME APPLICATION

ONLINE APPLICATION

ONLINE PSYCHOMETRIC TESTING

ASSESSMENT DAY

OFFER

INTERNSHIP PROGRAMME
(ASSESSED AND CONSIDERED FOR THE GRADUATE PROGRAMME)

GRADUATE PROGRAMME

For further information please visit our website
www.dlapipergraduates.com

WWW.DLAPIPERGRADUATES.COM



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WWW.DLAPIPERDIVERSITY.COM

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