

SHARE OUR VISION SHAPE YOUR FUTURE



OUR VISION IS TO BE THE LEADING GLOBAL BUSINESS LAW FIRM

LEADING

Being a first-choice legal adviser for our clients who range from multinational, Global 1000, and Fortune 500 enterprises to emerging companies developing industry-leading technologies.

GLOBAL

Helping companies with their legal needs anywhere in the world by delivering a consistently high-quality service globally.

BUSINESS

Providing clients with essential business advice, on everything from large scale mergers and acquisitions and banking deals to people and employment, commercial dealings, litigation, insurance, real estate, IT, intellectual property and plans for restructuring.

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We can give you the best possible platform to achieve your potential

LIFE MOVES FAST AT DLA PIPER, AND WITH GOOD REASON

As a leading global law firm, we work with a number of the world's top companies on business-critical issues in ever changing markets. Our clients cannot afford to stand still and that means neither can we.

We pride ourselves on thinking nimbly, creatively and commercially to seize opportunities. They're qualities that have not only led us to become the most innovative firm in our sector; they have also driven our phenomenal growth over the last 11 years.

So what does all this mean for you?

Simply, that if you're as ambitious and inquisitive as we are, you'll fit in well at DLA Piper. We work with many exciting clients across the world and the deals we advise on are often complex and challenging – transcending not just practice areas, but borders, languages and legal systems. Our global network has significant benefits. On a day-to-day level, it means you can ring a colleague from the other side of the world and be able to count on their support and advice. It also means you'll build strong relationships with talented lawyers from every corner of the world. And perhaps most excitingly, it means you can take on overseas assignments and gain international experience.

All this is just a glimpse of what we have to offer, but I hope it inspires you to find out more. In my view, there's never been a more exciting time to join DLA Piper. As a firm we are united behind a global strategy that will help us achieve our aim of being the trusted business adviser of choice for our clients and will see us grow still further. So while we're proud of our accomplishments so far, we're even more excited about the future.

Simon Levine Global Co-CEO and Managing Partner

WHAT MAKES US DIFFERENT

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Our vision is to be the leading global business law firm. But how are we achieving that and what makes us different?

We're innovative

DLA Piper has spearheaded many innovations in the legal sector. So much so, we were named **'Game-Changing Law Firm of the Past Ten Years'** (Financial Times Innovative Lawyers Award, 2015). Many of these innovations will empower you.

For example, across some areas of our business through our Legal Delivery Centre, we've taken away a number of administrative tasks thereby increasing efficiencies for the client and freeing you to focus on strategic client work.

We're truly global and full service

Because our clients are often global, we have to be too. Sharing our insights, we work together across borders and jurisdictions to provide a seamless service to our clients. As well as having a global team of experts at your disposal, this will mean real opportunities to work abroad and gain international exposure.

We do high profile work

DLA Piper offers the opportunity to do work that matters. Here are just three recent examples: we advised Vodafone on its acquisition of a large cable operator (a €7.2 billion deal); we supported Uber with its real estate needs in the UK, USA, Australia, Netherlands and Egypt; we advised the English Premier League on all aspects of its broadcasting.

We're going places

DLA Piper is a firm with ambition. Since our formation in 2005, we've more than trebled in size, making us one of the most successful law firms of recent times. We have even bigger plans for the future, which means even more possibilities for your career. Just as we grow, so will you.

We're supportive

We may be one of the biggest law firms in the world, but it never feels like that.

You will find yourself in a close-knit, diverse and supportive team. Partners will know your name and take an interest in your development. In fact, our culture is something that surprises many people. Lawyers who join us from other firms are often struck by how friendly, collaborative and approachable we are.

We have strong sector expertise

We value the importance of providing sector expertise to our international clients. Our sector approach promotes cross-practice and cross-jurisdiction working and ensures we are strengthening the engagement we have with our key clients. As a firm we are particularly proud to actively support 15 sectors which we are continually investing in.



Most Powerful Law Firm Brand in the World

Acritas Global Elite Law Firm Brand Index 2016

COMPELLING **STATISTICS**

DLA Piper has the size and scope to fulfil your ambition, whether you're seeking challenging work, international exposure or the chance to give something back.

6.5m 2005

COMMITTED TO UNICEF AS PART OF A THREE-YEAR PARTNERSHIP

\$2,47_{BN} 239,00

OUR GLOBAL REVENUE IN 2016

NUMBER OF HOURS WE DEVOTED TO PRO BONO WORK IN 2016

THE YEAR WE BECAME A

WORLD-LEADING BUSINESS

LAW FIRM, FOLLOWING THE LARGEST MERGER IN THE

HISTORY OF THE PROFESSION

SECONDMENT **OPPORTUNITIES** CREATED EVERY YEAR

INDUSTRY SECTORS IN WHICH WE OPERATE

PRACTICE GROUPS

IN WHICH OUR LAWYERS SPECIALISE

LAWYERS GLOBALLY

Dalfik Unih

NUMBER OF DLA PIPER OFFICES AROUND THE

WORLD

6 dlapipergraduates.com

NUMBER OF COUNTRIES IN WHICH WE OPERATE

IN THE WORLD BY VOLUME OF M&A TRANSACTIONS

KEY SECTORS

THAT WE SERVE GLOBALLY

NEW INTERNATIONAL

te se se ter ni i 🖉 et fin te 🧟

1000

OUR AWARDS

If being one of the fastest growing law firms wasn't reward enough, we have also won widespread industry recognition – for both innovation and quality. Here are a few of our most recent awards.



MOST POWERFUL LAW FIRM BRAND IN THE WORLD

ACRITAS 2016

BEST INTERNATIONAL FIRM FOR WOMEN IN BUSINESS LAW EUROMONEY 2016

BEST IN THE WORLD FOR REAL ESTATE, FRANCHISE AND ENTERTAINMENT WHO'S WHO LEGAL 2016

LABOUR AND EMPLOYMENT LAW FIRM OF THE YEAR

ASIAN LEGAL BUSINESS HONG KONG LAW FIRM OF THE YEAR 2016 BEST FIRM FOR PRO BONO WORK EUROMONEY LEGAL MEDIA GROUP ASIA WOMEN IN BUSINESS LAW AWARDS 2016

CORPORATE

VENTURE FIRM

OF THE YEAR

GLOBAL CORPORATE VENTURING 2016

TECHNOLOGY,

LEGAL 500 AWARDS 2015

MEDIA AND

TELECOMS

BEST IN

EMPLOYER OF CHOICE FOR GENDER EQUALITY

WGEA, AUSTRALIAN GOVERNMENT 2015

LAW FIRM OF THE YEAR JUVE AWARDS 2016

GAME-CHANGING LAW FIRM OF THE PAST TEN YEARS

FINANCIAL TIMES INNOVATIVE LAWYERS AWARD 2015



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It was a fantastic opportunity for me and definitely representative of the exposure trainees can get if they are prepared to commit

ANATOMY OF A LARGE TRANSACTION

Etihad invests in Alitalia

An interview with **Edward Coates**

Associate, London



DLA Piper works with many of the world's biggest and best-known companies. Our clients include more than half of the Fortune 250 and nearly half of the FTSE 350 companies. Little wonder, then, that over the last 10 years we've advised on more global M&A deals than any other law firm.

Edward Coates, an associate in London, tells us about a deal he was involved in during his time as a trainee.

For my fourth and final seat, I selected the Corporate team in London. After experiences in Litigation, Debt Finance and an international secondment in Hong Kong, I was keen to gain some exposure to M&A work. That came in the form of a major transaction, which saw me join a 50-strong DLA Piper team with lawyers from both the UK and Italy.

Together, we were responsible for advising Etihad Airways on its acquisition of a 49% stake in Alitalia, the Italian national airline. This was part of a larger investment programme and restructuring of Alitalia worth over €1.7 billion.

Deals that involve national airlines typically attract a lot of press attention, and this was no exception. It received daily coverage in both Italian and international media. I took part in the final stages, when the definitive agreement was being negotiated by all parties in Rome. My role involved working on the principal agreements, drafting amendments and generally assisting the Etihad team: tracking developments, managing timetables and ensuring our team was kept informed on all aspects of this complex transaction.

I flew out to Rome to attend client meetings and negotiations as well as to support the DLA Piper team: taking minutes, reviewing documents and flagging potential issues. Like many DLA Piper deals, it was a true international effort, with lawyers from the UK collaborating closely with our counterparts in Rome and Milan.

The final days in the build-up to the official signing were incredibly busy. All the fine details had to be ironed out, and it was down to me to keep track of all the various workstreams, so I could provide accurate information on all the latest developments.

We worked hard, but the effort was worth it. The deal was successfully signed at a packed press conference in Rome by the CEOs of Etihad and Alitalia. It gives you a real sense of accomplishment to see your work come to fruition like that.

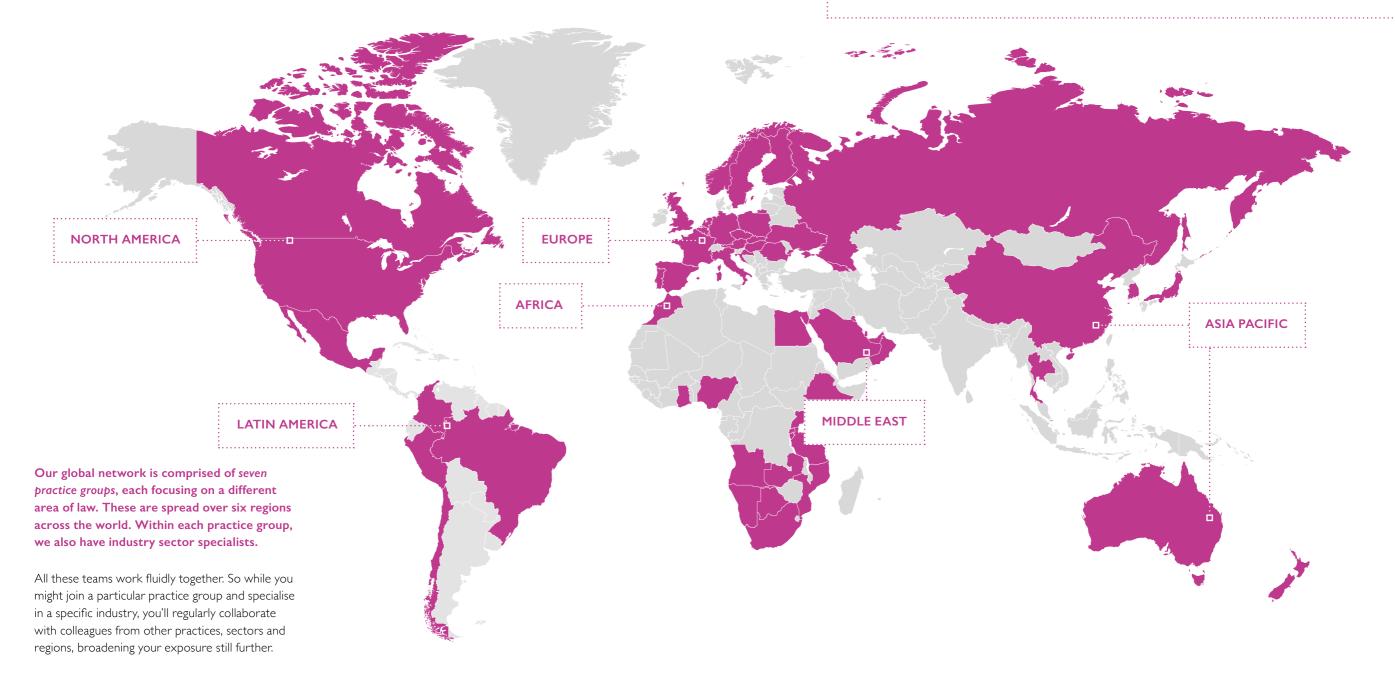
OUR GLOBAL PRESENCE

PRACTICE GROUPS

CORPORATE / EMPLOYMENT / FINANCE, PROJECTS & RESTRUCTURING / INTELLECTUAL PROPERTY & TECHNOLOGY / LITIGATION & REGULATORY / REAL ESTATE / TAX

GLOBAL KEY SECTORS

ENERGY / FINANCIAL SERVICES / INSURANCE / LIFE SCIENCES / MEDIA, SPORT & ENTERTAINMENT / REAL ESTATE / TECHNOLOGY



OUR PRACTICE GROUPS

DLA Piper competes at the highest level but is far from a traditional law firm. DLA Piper, like the markets we operate in, is constantly evolving. Our lawyers are a breed apart – never satisfied with the status quo and possessing the will and confidence to drive change. We are looking for those of you who can harness these attributes whilst understanding that to succeed we must be disciplined, culturally understanding and above all committed to working together. DLA Piper is a firm that challenges.

Charles Severs

Managing Director, Practice Groups

Corporate

From mergers and acquisitions (M&A) and venture capital to private and public equity and debt offerings, our global Corporate team assists clients through all stages of their transactions to ensure successful deal outcomes. With 950 corporate lawyers across the world, we are able to help businesses transact across borders by combining a market-leading international practice with specialist local expertise.

Our M&A practice has been consistently executing more deals globally than our competitors. Thanks to this high volume of transactions, we are able to deliver high quality commercial advice to our clients who benefit from the efficiencies derived from our experience.

Employment

Our Employment group provides solutions-based advice and supports clients in the day-to-day management of their people-related legal issues and risk.

The group advises on all areas of employment, including trade union and employee relations, discrimination and diversity management, global mobility and data privacy. Employment also advises on legal, tax and regulatory aspects of remuneration, employee share incentives and other benefits, and assists clients generally in designing and delivering their reward strategies. Our pension lawyers cover every aspect of pension provision, as well as the management of pension disputes.

Real Estate

DLA Piper's Real Estate group is the world's largest real estate practice, and is consistently top-ranked by publications and directories globally.

Real estate is the built environment, everything from offices and residential units to retail centres, logistics hubs and healthcare facilities. Almost every single DLA Piper client has real estate needs, be it as a core investment or as an underlying asset. We aim to meet the needs of all of these clients and ensure that their holdings and investments add value to their businesses.

Litigation & Regulatory

DLA Piper's Litigation & Regulatory group comprises dispute resolution lawyers and regulatory specialists in more than 30 countries. Our group helps clients reduce the uncertainties involved in disputes through innovative and commercial dispute resolution strategies, and effective case management. We have the proven ability to deploy large, cross-border teams on major international disputes.

The globalisation of business is resulting in more cross-border disputes and extraterritorial application of legislation. We have the local strength and knowledge to advise on specific legal, cultural and procedural issues.

Tax

The group helps tax departments of multinational companies to address the complex challenges of international commerce and business operations. We advise on a wide range of tax issues: inward and outward investment, private equity deals, structuring for corporate and real estate acquisitions and disposals, transfer pricing planning and documentation as well as executive and employee compensation packages.

Our tax lawyers draw upon the experience of colleagues in numerous areas of law, which further strengthens the capabilities of our tax practitioners, resulting in fully integrated advice to our clients.

Finance, Projects & Restructuring

Our Finance, Projects & Restructuring group provides market-leading insight and advice, representing leading investment and commercial financial institutions, public and private companies and government entities.

Our Finance and Projects teams focus on debt finance; energy & infrastructure finance; financial markets; financial services regulatory and projects, where we work on joint ventures and other collaborations. Our aim is to assist clients with finding commercially sound solutions within the political, legal and commercial environment of the host country in which they are operating.

Our Restructuring lawyers develop innovative restructuring solutions that deliver commercial results. We advise on all matters relating to public and private companies in underperforming and distressed situations. Our experience also extends to contentious issues arising from restructurings and insolvencies. We have significant experience of advising clients on investigation, enforcement, litigation and asset recovery on a multijurisdictional basis.

Intellectual Property & Technology

The Intellectual Property & Technology group focus on various areas such as brands, trademarks & marketing, media, sport, IT, gambling, life sciences among many more. The practice provides both litigation-related and strategic commercial advice to a wide range of industry sectors, helping clients from technology and pharmaceutical companies to banks and financial institutions.

We develop asset management and protection strategies designed to help clients manage risk, continue growth and protect market share around the globe. We understand the commercial issues and pressures that arise from IP disputes or related negotiations, and we provide innovative and strategic solutions to handle them.

PUTTING YOU AT THE HEART OF BUSINESS

A passion for law is not enough. To succeed at DLA Piper, you'll need to have a passion for business too.

That's because our clients are primarily commercial in nature, ranging from large multinationals to emerging companies. So as well as becoming an expert in a field of law, you can also expect to become a sector specialist too. It's not just our clients who are entrepreneurial either. As a firm, we're continually pioneering new ways to enhance our services. One of our most recent innovations, a partnership with Lawyers on Demand (LOD), has created a pool of flexible lawyers that can be used internally or externally to serve our clients' needs as and when required. We are a firm that challenges the status quo. We will provide stretch and development, and give you exposure to high profile clients within a global business. If you are excited about supporting us on our journey to being the leading global business law firm then DLA Piper is the place for you.



In global M&A and Middle Market Deal Volume

Mergermarket and Thomson Reuters 2017

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GIVING SOMETHING BACK

DLA Piper is committed to being a responsible business. No matter where you're based in our global network, you'll have a part to play in that effort too.

Every lawyer is encouraged to perform at least 35 hours of pro bono work each year. What's more, employees are encouraged to spend two days a year participating in firm-organised community activities.

Pro bono work

In 2016, our global network devoted over 239,000 hours to pro bono initiatives. This alone make us one of the world's largest providers of pro bono legal services.

We run legal clinics in most countries where we are based. For you, it's an opportunity to help vulnerable people in your community. Working with law centres and frontline agencies, you could find yourself providing advice on topics such as asylum and immigration, unlawful detention, or even business advice.

There's also the opportunity to help further afield too. New Perimeter, our non-profit affiliate, enables our lawyers to provide pro bono legal assistance in under-served regions around the world.

Global Scholarships

We offer Global Scholarships to undergraduate law students from ten of the Least Developed Countries, as recognised by the United Nations. The Scholarship is open to high achieving students who would not otherwise have access to the role models, work experience, mentoring and financial assistance this programme provides.

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Every lawyer is encouraged to perform at least 35 hours of pro bono work each year



UNICEF fundraising

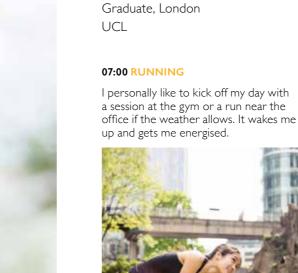
DLA Piper has partnered with UNICEF since 2013. So far, this partnership has seen our global network contribute over 9,000 hours of pro bono work and raise \$1m for child protection projects in Bangladesh.

One of our most notable fundraisers was the UNICEF Global Challenge. This saw 39 colleagues from offices across the network complete a trek through the Simien mountains in Ethiopia. Together, they raised over £140,000 for child justice programmes.



A DAY IN THE LIFE **OF** A GRADUATE

Serena Eum, a first-year graduate in Litigation in London, takes us through a typical day



An interview with Serena Eum



09:00 EMAILS

Once in the office, I check my emails, review my to-do list and plan for the day ahead. I have received a draft witness statement from an associate in Moscow, which arrived overnight. I spend time reviewing it before compiling a bundle of documents to be exhibited alongside the statement.





10:00 RESEARCH

12:00 LUNCH

I usually grab lunch with the other graduates at Noble Street Kitchen, the London office café. If the weather's pleasant, we sometimes eat by the London Wall or the Barbican.

I head off to the Royal Courts of Justice

to attend a hearing on another case

I am working on, take detailed notes

On some days, I also file applications with the Court and liaise with the

and report directly to the client.

13:00 COURT HEARINGS

ludge's Clerk if necessary.

I have been asked to look into recent developments surrounding

a particular legal issue on a civil

which involves eleven defendants

research findings will contribute to

our case strategy and I prepare to

and the barrister we work with.

discuss the results with my supervisor

fraud action I am working on,

across seven jurisdictions. My



16:00 MEETING WITH PARTNER

I meet with my supervisor to discuss the results of my research and decide on our next steps.

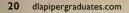
18:30 TO DO LIST

Keeping very organised is a crucial part of what we are expected to do as graduates, so I always prepare a to-do list for the next day. Before leaving the office, I also check with my supervisor that I am not needed for anything else.



19:30 SOCIALISING

I have made good friends with many of the graduates in my year, and we often spend time together outside of work.



YOUR PATH TO A CAREER WITH US

Internship Programme

During your Internship programme, you'll experience what life is really like at DLA Piper. What's more, you'll also be considered for a place on our graduate programme.

Throughout your programme, you will do more than just shadow our lawyers. You will be given real responsibilities. Whether you're attending a court hearing, contributing to a client meeting or expanding your professional network at social events, you'll have plenty of opportunity to discover your potential.

Visit our website to find out more about our Internships across Australia, Hong Kong and the UK. You will have an opportunity to engage in dynamic work across a range of sectors

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Graduate Programme

During your graduate programme, you will experience a number of rotations throughout our eight different practice groups, giving you the opportunity to develop your knowledge and skills.

By the end of the programme, you'll emerge with a clearer understanding of where your talents and interests lie. The experience you'll have gained, as well as the networks built will provide a strong foundation for your future career at DLA Piper.

International Induction

At DLA Piper, we know that the connections you make within our international network will stay with you for the rest of your career. At the start of your graduate programme, you will participate in an International Graduate Induction, which brings together our graduates from the International Firm to take part in a fun and experiential learning programme.

The International Graduate Induction takes place in London, and is an inspirational and memorable week filled with business leaders, engaging team building activities and the networking opportunity of a lifetime.

We're committed to giving our graduates an industry leading start to their careers.



YOUR DEVELOPMENT

Your growth is our growth

Our goal is simple: we want to create the future leaders of the firm. That means giving you the skills you need to become a successful lawyer, but also the experiences to discover where your true interests lie. As you progress, you won't just develop your legal knowledge. You'll also develop the commercial, international outlook that's the hallmark of a DLA Piper lawyer. This will be delivered in a bespoke way to maximise your learning.

What to expect

Your graduate programme starts with an induction programme, designed to ease you in and get you acquainted with our culture and enable you to meet trainees from across the firm. It will equip you with the necessary knowledge and tools to start your career.

You will then undertake rotations in different practice groups, where you'll work alongside people at all levels of the business, including partners. Learning through practice and observation you'll get a real feel for commercial law in practice.

While much of your learning will be done on the job, you'll also receive formal business skills training. This will develop your abilities in areas such as networking, business development, commercial awareness and financial management.

Work in the community

We'll encourage you to do both pro bono and community work; not simply because it's the right thing to do, but because it will develop your skills in leadership, teamwork and communication. Every lawyer is encouraged to undertake at least 35 hours of pro bono work each year.



Supporting you

Throughout your graduate programme, you will be supported by a supervising senior lawyer or partner who will provide you with regular guidance and feedback.

Learning that never stops

Your development doesn't end at the end of the graduate programme. Far from it. Once qualified, you'll continue to learn through real-life commercial practice. You'll also have access to knowledge centres, technical courses and business skills training. Likewise, our International Career Academies will help you continually enhance your professional skills while developing your internal networks across the firm.

MY INTERNATIONAL SECONDMENT: AN INVALUABLE OPPORTUNITY

An interview with **Michelle Wong**

Associate, Hong Kong Michelle Wong talks about her secondment with the London Litigation team.

How did you secure your secondment?

There was a formal application process. I submitted my CV for the role and made sure I highlighted my relevant experience. During my time working in litigation in Hong Kong, I worked mainly in construction arbitration so I think that helped me secure the placement. It was based in the construction and infrastructure team in the UK.

Did you find the London office very different?

In terms of focus, not really. The nature of work was very similar, but the business culture is different, especially in terms of how you manage the relationship with the client.

More generally, there was a good work-life balance in the London office. This was just as well, as it was the first time that I had lived alone, and it gave me the opportunity to make new friends and build my network.

What did you get out of the secondment?

The secondment gave me excellent exposure in terms of work and culture. I was able to attend many client meetings and court hearings, which is something I really wanted to get out of my time in the UK.

Being in a new environment and business culture forces you to adapt and enables you to grow in confidence. The experience has proved to me that I can successfully live and work in a different country.

What was the highlight of your secondment?

There were two meetings that really stood out. The first was a negotiation meeting between two parties with more than ten people at the table. The second was a mediation with the client and senior lawyer on the team trying to reach a settlement. Both of them were new experiences for me and illuminating in different ways.

Last but not least, an additional advantage of my secondment in London was the excellent opportunity to travel around Europe during the holidays. One of the most unforgettable moments was to enjoy a hot beer spa (with unlimited supply of cold beer of course) in Prague, Czech Republic!

PUTTING IT INTO PRACTICE

I am currently on a secondment at BT Financial Group: the wealth management arm of Westpac Banking Corporation. I'm part of the company's legal team focusing on superannuation and investments. We're a fifteen-strong team, with many senior and experienced lawyers.

At first, the secondment was something of a culture shock. I had never worked in-house before, so I had to become more independent and resourceful in my approach to legal problems.

The workload here is extremely varied, which is something I enjoy. Every day is different. When I'm asked a question at DLA Piper it's often from another lawyer, but here I field queries directly from business stakeholders. This means I usually get a wealth of information and it's not always immediately clear what the legal issue is. I have to spot the issue, research the law, and then provide a succinct and relevant response.

It's a very autonomous working environment, where creative thought and discussion are encouraged. I always feel comfortable to bounce ideas off my colleagues. There's no question that the secondment has definitely made me a better lawyer. I'm halfway through now, but am really looking forward to returning to DLA Piper and applying my new knowledge. "

The secondment has definitely made me a better lawyer

An interview with **Susan Ellicott**

Solicitor, Sydney

BUILDING MY REGIONAL EXPERTISE

Jeffrey has worked across a number of Asian jurisdictions for DLA Piper. He continues to work on Asia-based matters from DLA Piper's Brisbane office.

I was in my early 20s when I started to develop an interest in China. I had studied Mandarin during high school, but it wasn't until my second year of university that I developed a serious passion for the language and the country. I started the Australia-China Youth Association at my university and studied Mandarin in Australia and in Beijing.

While at University, I undertook an internship with DLA Piper, and was impressed by the international nature of their work; in particular, renewable energy projects in Asia.

Later, during my graduate year, I was able to work on a significant, unprecedented development in a South Asian country that involved special economic zones. After that, I did a rotation in Singapore for six months, working for DLA Piper's Asia-based American partners.

For the last few years now, I've assisted in advising the Timor-Leste Government. This saw me work in Dili for eight months on an issue of national priority: the delimitation of their maritime boundaries according to international law, which was a real privilege for me as an Australian.

I have been very fortunate in my secondments, which were as a result of DLA Piper's global reach and my Partner's unique practice. The work can be challenging but the opportunity to work in different environments has been hard to beat. I've also been able to work on important national issues, which is of even more value to me than having some stamps on my passport.

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I was able to work on a significant, unprecedented development in a South Asian country

> An interview with Jeffrey Sheehy Solicitor, Brisbane

WHAT WE LOOK FOR

Our people come from a diverse range of backgrounds, it's what sets us apart. By opening up a range of different and unique perspectives, we can service our clients better.

You will need a strong academic record, and a real passion for developing a career as a lawyer. But it goes further than that...

Among other things, we'll be looking for candidates who are naturally inquisitive, have plenty of drive, and can show a genuine commitment to their chosen career path.

By bringing your authentic self to work every day, you'll have an instinctive ability to build relationships with peers, colleagues and clients alike.

APPLICATION PROCESS

INTERNSHIP PROGRAMME APPLICATION

ONLINE APPLICATION

ONLINE PSYCHOMETRIC TESTING

ASSESSMENT DAY

OFFER

INTERNSHIP PROGRAMME (ASSESSED AND CONSIDERED FOR THE GRADUATE PROGRAMME)

GRADUATE PROGRAMME

For further information please visit our website **www.dlapipergraduates.com**

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INSTAGRAM @DLAPIPER

> WWW.DLAPIPERPROBONO.COM WWW.DLAPIPERDIVERSITY.COM

DLA Piper is a global law firm operating through various separate and distinct legal entities. Further details of these entities can be found at www.dlapiper.com

This publication is intended as a general overview and discussion of the subjects dealt with, and does not create a lawyer-client relationship. It is not intended to be, and should not be used as, a substitute for taking legal advice in any specific situation. DLA Piper will accept no responsibility for any actions taken or not taken on the basis of this publication. This may qualify as "Lawyer Advertising" requiring notice in some jurisdictions. Prior results do not guarantee a similar outcome.

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